

1. Call to Order - THE MEETING WAS CALLED TO ORDER BY SUPERVISOR WILLIAM FOUNTAIN AT 6:30 PM

2. Roll Call

PRESENT: Larry N. Ciofu, William Fountain, Kathie Horning, Joe Colaianne, Matt Germane, Glenn Harper, Joe Petrucci
ABSENT:

Also present Township Manager Wickman.

3. Call to the Public

No one came forward.

4. Applicant

a. Site Plan #524-F Fiddler Grove (Chestnut Dev.) - Planned Development Final Plan

Move to approve the Final Planned Development Site Plan for Fiddler Grove, Site Plan #524-F, subject to the conditions of approval included in the Planning Commission's motion of September 10, 2015, and subject to approval of the final development agreement by the Township Attorney and Township Manager.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kathie Horning, Treasurer
SECONDER:	Joe Colaianne, Trustee
AYES:	Ciofu, Fountain, Horning, Colaianne, Germane, Harper, Petrucci

5. Information / Discussion

a. Sidewalks/Pathways

Supervisor Fountain distributed a copy of the Safer Roads Plan (06/2014) and the Safer Roads in Hartland update with regards to sidewalk improvements. Discussion was held on the Citizen Road Task Force pathways recommendations, the Township's financial obligation towards pathway improvements, current pathway plan, pathways project prioritization, pathway sidewalk SAD process, cost allocation to property owners and public hearings on pathways. The Board had approved the engineering of the portion of pathways that needed engineering to determine more accurate costs at a previous meeting. It was determined by the Board to wait for the engineering cost estimates before proceeding with further discussions on the above issues.

RESULT:	INFORMATIONAL
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b. Compensation Philosophy

Manager Wickman gave an overview of his compensation philosophy for the Board. Discussion was held on compensation studies, pay scale development and adjustments, merit increases versus standard step increases, market value of private and public sectors, recruitment and retention as it relates to compensation philosophy, pay grade maximums, overall compensation as a percentage of revenue and goodwill (the intangible benefits of working in Hartland Township). The Board will not seek a compensation study at this time, but further discussion will need to be held on this topic.

RESULT:	INFORMATIONAL
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6. Adjournment

Motion to adjourn the meeting at 8:50 p.m.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Joe Colaianne, Trustee
SECONDER:	Joe Petrucci, Trustee
AYES:	Ciofu, Fountain, Horning, Colaianne, Germane, Harper, Petrucci

Submitted by,



Larry N. Ciofu
Clerk